



GREAT LEADERS. GREAT SCHOOLS.






## Recruitment!

### EQUITY PRACTITIONER PROGRAM RECRUITMENT

4DL is now recruiting for the 6th Cohort of the Equity Practitioner Program starting on August 20, 2022. If you are interested in the 6-month program that seeks to equip change makers at every level of organization with the knowledge, skills, abilities, and resources to successfully lead equity efforts within their organizations, please visit our website.



#### How Does EPP Work?

1.  Teams join the cohort-based, six month program
2.  Participants explore the origins and nature of structural and systemic inequities
3.  Deep learning experiences are coupled with planning and practical application through capstone project
4.  Teams strategize with their organizations on capstone project's execution
5.  Teams work with their school or district to execute capstone project and advance equity work (Internal capacity developed)

## WELCOME!

This month, we are introducing the three newest board members for 4th-Dimension Leaders!



**Helen Anderson** is currently the Executive Director of Dual Generation Services for the State of Delaware. She works with Wilmington families to bridge the gap between education and social services to end systemic poverty. Helen is a Wilmington native who still resides there with her daughter.



**Mark Baxter** is the senior program director at Rodel. His focus is supporting the creative implementation and design of sound public-private partnerships to further that vision.



**John "Marty" Martin, Jr.** is a current member of the Capital School District (CSD) Board of Education having served many years as a school administrator and teacher. Marty previously chaired the CDS Board and is a member of the NAACP and former chairman of the Education Committee.